



DRONFIELD RUFC DISCIPLINARY PROCEDURES / MINI & JUNIOR SECTION

LEVEL 1:

Any complaint or allegation regarding the Conduct or the Behaviour of any Mini / Junior Rugby Section Player, Coach, Parent, Spectator or Club Member whilst attending any Match, Training Session, or inside the Clubhouse, or at any other Event or in Private will be brought to the attention of the Club Disciplinary Officer, Chairman Mini Rugby Section & Safeguarding Officer.

The complaint or allegation will be investigated and all parties concerned will be invited to give an account of any circumstances surrounding any such incident.

It is hoped that any matter that is deemed to be of a minor nature can be resolved informally by all parties at the Level 1 Stage.

LEVEL 2:

Any complaint or allegation of a more serious nature regarding the Conduct or the Behaviour of any Mini / Junior Rugby Section Player, Coach, Parent, Spectator or Club Member whilst attending any Match, Training Session, or inside the Clubhouse, or at any other Event or in Private will be brought to the attention of the Club Chairman, Club Disciplinary Officer, Chairman Mini Rugby Section & Safeguarding Officer.

The complaint or allegation will be investigated and all parties concerned will be invited to give an account of any circumstances surrounding any such incident.

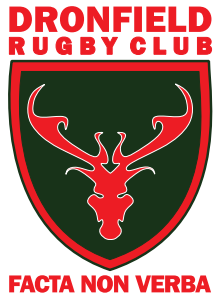
Any person or persons the subject of a Level 2 enquiry will be invited to attend a Disciplinary Hearing consisting of the Club Chairman, Club Disciplinary Officer, Chairman Mini Rugby Section & Safeguarding Officer:

- (1) The Disciplinary Committee will have the Power to verbally warn any person regarding their conduct or behaviour.
- (2) Should any person be subject to a second similar or unrelated complaint regarding their conduct or behaviour they may be dealt with by way of an official written warning.
- (3) The Disciplinary Committee will ultimately have the power to ban any person from attending the Club for a period of time not exceeding 3 months or make that person subject to a full Life Time Ban from attending Dronfield RUFC in any capacity.

LEVEL 3:

Any complaint or allegation of a very serious nature regarding the Conduct or the Behaviour of any Mini / Junior Rugby Section Player, Coach, Parent, Spectator or Club Member whilst attending any Match, Training Session, or inside the Clubhouse, or at any other Event or in Private will be brought to the attention of the Club Chairman, Club Disciplinary Officer, Chairman Mini Rugby Section & Safeguarding Officer.

Level 3 Complaints will be deemed to be any Conduct or Behaviour of a Criminal Nature and will include any matter of such a serious nature that it is not deemed appropriate for investigation by the Club / Mini section Disciplinary Committee.



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Derbyshire
S18 8QY
www.dronfieldrugby.co.uk

The Safeguarding Officer/Disciplinary Officer will immediately Contact the Local Police Force and also collate any information or reports that will assist any Police Enquiry into the matter

- (1) Any person found guilty in a Court of Law of any Criminal Offence as a result of their behaviour or conduct will automatically receive a Life Time ban from the from attending Dronfield RUFC in any capacity and be advised of such in writing.

DRONFIELD RUGBY CLUB